



Lifetime Membership Policy

<p>INTRODUCTION</p>	<p>This policy sets out the process and conditions by which Lifetime Membership of The Tropical Fruits Incorporated ('Tropical Fruits') is awarded.</p> <p>Lifetime Membership is the highest award available to recognise the exceptional contribution of individuals to the organisation. It is therefore only to be awarded in exceptional circumstances.</p> <p>The Constitution provides that the Committee may, from time to time, award a Lifetime Membership to a person in recognition of outstanding achievements in the work of the association, at a rate determined by the Committee. Such membership gives no more or less rights than any annual member (Section 6).</p>
<p>PURPOSE</p>	<p>The purpose of this policy is to establish the process and conditions by which Lifetime Membership of The Tropical Fruits Incorporated (Tropical Fruits) is awarded. The policy applies to all members of the Committee, members, staff, associates and volunteers of Tropical Fruits who may be eligible to nominate, or be nominated, for Lifetime Membership of the organisation.</p> <p>The Lifetime Membership policy aims to achieve the following outcomes:</p> <ol style="list-style-type: none"> 1. To recognise the outstanding achievements of a person in the work of the association; 2. To develop a culture of reward and encouragement of long-term commitment; 3. To ensure that Lifetime Membership is awarded to only the most appropriate and deserving individuals within the organisation; and 4. To ensure fairness in the application of this policy.
<p>POLICY</p>	<ul style="list-style-type: none"> ▪ Lifetime Memberships are to be awarded within the framework of the Act, Regulations, Rules, polices and constitution of Tropical Fruits. ▪ Any nomination for Lifetime Membership must meet the award criteria set out below, and is subject to conditions and limitations as the Committee deems appropriate. ▪ Awarding of Lifetime Memberships shall be made by resolution of the Committee and recorded in the minutes. ▪ A maximum of 2 life memberships will be awarded each year.




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<p>NOMINATION FOR LIFETIME MEMBERSHIP</p>	<p>Any financial member may nominate another member or member of the community for consideration for the Lifetime Membership award. Nominations must be submitted in writing and must be signed by two current financial members of the organisation.</p> <p>The nomination must meet the minimum award criteria and set out the outstanding achievement and activities of the nominee</p>
<p>AWARD CRITERIA</p>	<p>To be awarded Lifetime Membership an individual must have demonstrated significant, sustained and high quality service to the organisation. Their contribution should constitute an outstanding commitment, having enhanced the reputation of the organisation, improved the experience of others and supported the future outlook of the Tropical Fruits.</p> <p>The points will be taken into account when considering any nomination: OR In addition, the following criteria must be met:</p> <ul style="list-style-type: none"> • The nominee’s length of service to the organisation is at least ten years; • The general attitude and overall demeanour of the nominee is one that reflects a dedication to the values, principals and objects of the organisation; • The nominee has provided valued leadership and/or been an outstanding role model to members in general; • The nominees’ service has reflected favourably on and has brought credit to the organisation; • The nominee is a current financial member; and • Nomination is made by a current member who has been a member for five years. <p>Important Note</p> <p>These criteria apply in whatever role the nominee has participated in during their service in the Tropical Fruits. Achieving the minimum service levels will not in any way automatically guarantee the award of Lifetime Membership.</p> <p>This Award policy will be effective from 1st July 2016.</p> <p>This policy is to be reviewed by the Committee two years after introduction.</p>



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<p>PROCESS FOR ASSESSMENT</p>	<p>The Committee (a minimum three quarters majority is required) will assess any nominations for Lifetime Membership based on the established criteria.</p> <p>The Committee will discuss and consider the application over two regular meetings prior to deciding whether to approve the Lifetime Membership nomination. The Committee will present the award and certificate of recognition at the Annual General Meeting each year. Members awarded Lifetime Membership may be told of their approved nomination at any time.</p> <p>Assessment and Evidence requirements for gaining Lifetime Membership;</p> <ul style="list-style-type: none"> • Membership records (including membership cards); • Minutes from previous meetings; • Historical records; • Newsletter records; • Recorded evidence of participation in previous events including voluntary work and management commitments at these events
<p>RETRACTION OF A LIFETIME MEMBERSHIP</p>	<p>Retraction of Lifetime Membership may occur where the recipient has conducted themselves in a manner that reflects directly and adversely on the image or activities of Tropical Fruits. This provision will only be exercised in exceptional circumstances and will require the unanimous agreement of the Committee to be enacted. As part of the deliberations, the Lifetime Member in question is to be given an opportunity to present their case for retention of their Lifetime Membership status.</p>
<p>BENEFITS OF A LIFETIME MEMBERSHIP</p>	<p>In addition to the status of Lifetime Membership, recipients will be entitled to;</p> <ul style="list-style-type: none"> • All benefits of current membership; • Certificate of recognition at the Tropical Fruits Annual General meeting; • Exemption from all membership fees associated with the organisation; • Listing in the Tropical Fruits website and other official documents; • Free entry to all events; and • Addition to commemorative plaque on the wall at the Fruitbowl.

AUTHORISATION:	
This version was approved on:	3rd August 2016
This version takes effect on:	3rd August 2016
Authorised by:	2016/17 Committee
Chairperson:	Tegan Francis
Chairperson signature:	



THE TROPICAL FRUITS INCORPORATED

Reg No. V13626-33 • ABN 65271839800



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